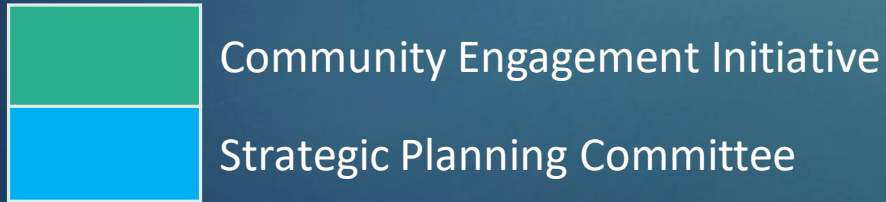
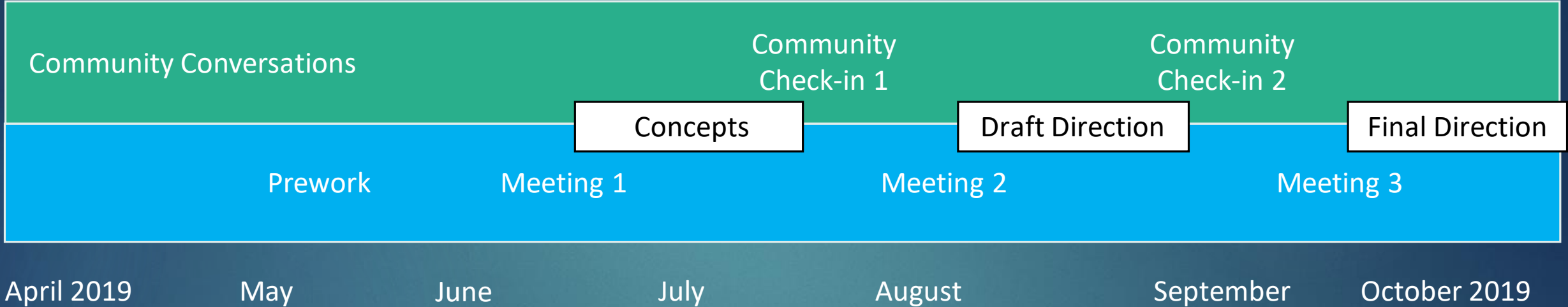




2020-2022 Strategic Direction

BOARD OF TRUSTEES

OCTOBER 23, 2019



Concerns

Safety/security

Affordable housing

Education quality

Lack of resources

Lack of communication

Homelessness

Low public funding

Lack of services

Aspirations



Together

Foster Youth

Connection

Diverse

Inclusive

Engaged

Open-minded

Opportunities



Vision

Libraries connecting to our
communities.



Mission

Welcoming everyone to a vibrant world of possibilities.

Connecting people, places, and ideas.

Evolving to meet the needs of our communities.



We Value

Access for all

Working together

Diverse communities
and ideas

Responsible use of
public resources



We Focus On: Local Communities

- ▶ Sharing local culture.
- ▶ Increasing our presence in under-served communities.
- ▶ Creating opportunities for inter-generational connection.



We Focus On: Equity, diversity, and inclusion

- ▶ Reaching those with disabilities and other access barriers.
- ▶ Reflecting under-represented groups in our collections, staff, and services.
- ▶ Partnering with local agencies and organizations to support diverse communities.



We Focus On: Children from birth to five

- ▶ Providing appealing spaces and engaging experiences.
- ▶ Clarifying what they need and how to provide for those needs.
- ▶ Empowering them to build relationships with the library and within their communities.

We Invite You To

BORROW

- ▶ Assistive Devices
- ▶ eBooks and Books
- ▶ Movies
- ▶ Audiobooks

PARTICIPATE

- ▶ Storytimes
- ▶ Book Groups
- ▶ Arts & Crafts
- ▶ Meeting Space

DISCOVER

- ▶ Legal Forms
- ▶ Auto Repair
- ▶ Homework Help
- ▶ History & Genealogy

CONNECT

- ▶ Wifi
- ▶ Printing
- ▶ Computers
- ▶ Job Search

Future Steps

- ▶ Action Planning
- ▶ Continued Community Engagement
- ▶ Community-led Libraries Service Model

Strategic Planning Committee

- ▶ Hal Blanton
- ▶ Annie Bowers
- ▶ Susan Carney
- ▶ Christopher Chrzan
- ▶ Amy Flugel
- ▶ Andrea Heisel
- ▶ Cheryl Heywood
- ▶ Brenda Hirschi
- ▶ Kendra Jones
- ▶ Jordan Loveland
- ▶ Rachelle Martin
- ▶ Alison McGourty
- ▶ Torey Young
- ▶ Michelle Zilli
- ▶ Brian Zylstra