2020-2022 Strategic Direction

BOARD OF TRUSTEES
OCTOBER 23, 2019
Concerns

- Safety/security
- Education quality
- Lack of communication
- Low public funding
- Affordable housing
- Lack of resources
- Homelessness
- Lack of services
### Aspirations

<table>
<thead>
<tr>
<th>Together</th>
<th>Foster Youth</th>
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<tbody>
<tr>
<td>Connection</td>
<td>Diverse</td>
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<tr>
<td>Inclusive</td>
<td>Engaged</td>
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<tr>
<td>Open-minded</td>
<td>Opportunities</td>
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</tbody>
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Vision

Libraries connecting to our communities.
Mission

Welcoming everyone to a vibrant world of possibilities.

Connecting people, places, and ideas.

Evolving to meet the needs of our communities.
We Value

Access for all

Diverse communities and ideas

Working together

Responsible use of public resources
We Focus On: Local Communities

- Sharing local culture.
- Increasing our presence in under-served communities.
- Creating opportunities for inter-generational connection.
We Focus On:
Equity, diversity, and inclusion

- Reaching those with disabilities and other access barriers.
- Reflecting under-represented groups in our collections, staff, and services.
- Partnering with local agencies and organizations to support diverse communities.
We Focus On: Children from birth to five

- Providing appealing spaces and engaging experiences.
- Clarifying what they need and how to provide for those needs.
- Empowering them to build relationships with the library and within their communities.
We Invite You To

BORROW
- Assistive Devices
- eBooks and Books
- Movies
- Audiobooks

PARTICIPATE
- Storytimes
- Book Groups
- Arts & Crafts
- Meeting Space

DISCOVER
- Legal Forms
- Auto Repair
- Homework Help
- History & Genealogy

CONNECT
- Wifi
- Printing
- Computers
- Job Search
Future Steps

- Action Planning
- Continued Community Engagement
- Community-led Libraries Service Model
Strategic Planning Committee

- Hal Blanton
- Annie Bowers
- Susan Carney
- Christopher Chrzan
- Amy Flugel
- Andrea Heisel
- Cheryl Heywood
- Brenda Hirschi
- Kendra Jones
- Jordan Loveland
- Rachelle Martin
- Alison McGourty
- Torey Young
- Michelle Zilli
- Brian Zylstra