



# EQUAL EMPLOYMENT OPPORTUNITY POLICY

Policy Number: 055

Effective Date: 4/20/2016  
Authorized by: Board of Trustees

Review Date: 4/01/2026  
Approved April 20, 2016

**1) Purpose:**

The purpose of this policy is to reinforce and assure that the Timberland Regional Library (TRL) is an equal opportunity employer.

**2) Scope:**

Applies to all TRL staff.

**3) Background:**

None.

**4) Definitions:**

None.

**5) Policy:**

TRL is an equal opportunity employer free of unlawful discrimination. TRL recruits, hires, trains and promotes individuals in all job titles without regard to race, color, creed, religion, sexual orientation, national origin, age, sex, marital status, disability or being an eligible military veteran..

**6) References:**

None.

**7) Citations:**

- A. RCW 49.60.400
- B. WAC 162-16-290(2)

*By the enactment of this policy the Board of Trustees of Timberland Regional Library is concurrently rescinding any prior policy or procedure within TRL that is either in conflict with or expansive of the matters addressed in this policy.*